

The Nature Conservancy

POSITION PROFILE

Forest Program Director, Maine Chapter

The Nature Conservancy is the leading conservation organization working to make a positive impact around the world in more than 60 countries, all 50 United States, and your backyard. Founded in 1951, the mission of The Nature Conservancy is to conserve the lands and waters on which all life depends. One of our core values is our commitment to diversity therefore we are committed to a globally diverse and culturally competent workforce. Visit www.nature.org/aboutus to learn more.

Become a force for nature and a healthy planet by joining the Maine team! This position will play a leadership role for all forest conservation initiatives for The Nature Conservancy in Maine, overseeing strategy development, land protection, stakeholder outreach and community relations, and leading TNC's work to engage partners in developing new approaches to integrating a sustainable forest economy, forest-based climate change solutions and biodiversity conservation.

We are looking for a proven leader and a convener of partners—including the forest products industry, landowners, businesses, government agencies, local communities, private non-profit organizations, financial investors, and academics. The ideal candidate will be innovative, collaborative, and able to effectively lead a team of staff in Maine, coordinate closely with divisional, regional and global colleagues, organize and implement a variety of program activities, and develop new opportunities and funding to advance program goals. The ideal candidate will have a background and track record that includes:

Minimum Qualifications	Preferred Qualifications
<ul style="list-style-type: none">• BA/BS degree and 7 years' experience in conservation practice or equivalent combination of education and experience.• Experience successfully managing complex projects, including securing funding, managing finances, coordinating the work of other professionals, and collaborating with internal and external partners.• Demonstrated experience in creative problem-solving, opportunity development, effectively leveraging talent across diverse teams, and developing novel approaches to achieve high-impact outcomes.• Supervisory experience, including motivating, leading, setting objectives and managing performance.• Excellent communication and presentation skills.• Politically savvy and experience developing partnerships (partners, community, government).• Experience negotiating complex agreements.• Ability to learn, retain, and implement information quickly.	<ul style="list-style-type: none">• Knowledge of the dynamics of forest ecology and forest economics in Maine and/or the Northeast.• Knowledge of current state and regional trends and practices in forest-based climate solutions and community development.• Ability to develop practical applications of non-conservation business concepts and technical innovations for conservation purposes.• Multi-lingual skills and multi-cultural experience.• Excellent 'team player' with a commitment to respecting team dynamics, and a strong ability to understand diverse perspectives, and synthesize multiple perspectives to achieve the best outcome.• Proven ability to develop and facilitate productive, inclusive meetings and negotiate difficult conversations.• Fundraising experience, including identifying and cultivating private donor prospects and securing other diverse funding sources for forest conservation.• Ability to influence without authority.

Since its founding in 1951, The Nature Conservancy has protected more than 119 million acres of land and 5,000 miles of rivers worldwide. With the support of more than one million members, the Conservancy addresses the most pressing threats to our natural world. Through important and strategic partnerships, we are expanding the impact of our work, finding creative ways to fund that bigger vision and building long-term relationships with communities, government agencies and commercial businesses in order to conserve natural resources at a new scale.

If you have a personal passion for conserving and protecting the natural world with a belief in the mission, principles, and values of The Nature Conservancy's approach to conservation, and want to receive great benefits, then please visit <http://www.nature.org/careers> to learn more. Submit your cover letter and resume for position number 45306 by 11:59 p.m. Eastern Time on April 26, 2017. Please note that the position will be located in Brunswick, Maine.

The Nature Conservancy is an Equal Opportunity Employer